



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-275-

1400 or visit <https://www.networkhealth.com/assets/pdf/individual-benefits-2026/individualpolicy.pdf>. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other [underlined](#) terms, see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call 1-855-275-1400 to request a copy.

Important Questions	Answers	Why This Matters:
<a href="#">What is the overall deductible?</a>	\$0	See the Common Medical Events chart below for your costs for services this <a href="#">plan</a> covers.
<a href="#">Are there services covered before you meet your deductible?</a>	Certain <a href="#">preventive services</a> , office visits, tests and prescription drugs are covered before you meet your <a href="#">deductible</a> . See the specific services listed below denoted 'Deductible does not apply'.	This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
<a href="#">Are there other deductibles for specific services?</a>	Yes. Prescription Drugs Tiers 3, 4 and 5 \$1,500 member/ \$3,000 family. There are no other specific <a href="#">deductibles</a> .	You don't have to meet <a href="#">deductibles</a> for specific services. You must pay all of the costs for these services up to the specific <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay for these services.
<a href="#">What is the out-of-pocket limit for this plan?</a>	\$9,200 member / \$18,400 family	The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family <a href="#">out-of-pocket limit</a> has been met.
<a href="#">What is not included in the out-of-pocket limit?</a>	Premiums, health care this plan doesn't cover, denied benefits, balance billing charges, the benefit reduction amount when prior authorization is not obtained.	Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a> .
<a href="#">Will you pay less if you use a network provider?</a>	Yes. See <a href="http://www.networkhealth.com">www.networkhealth.com</a> or call Network Health Customer	This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">Out-of-network</a> provider, and you might receive a bill from

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	Service at 1-855-275-1400 for a listing of participating <a href="#">providers</a> .	a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays (balance billing). Be aware, your <a href="#">network provider</a> might use an <a href="#">Out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services.
Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?	No.	You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out of-Network Provider (You will pay the most)	
If you visit a health care <a href="#">provider's</a> office or clinic	Primary care visit to treat an injury or illness	\$45/visit	Not Covered	None
	<a href="#">Specialist</a> visit	\$150/visit	Not Covered	None
	<a href="#">Preventive care/screening/immunization</a>	No Charge	Not Covered	Ask your <a href="#">provider</a> if the services needed are preventive.
If you have a test	<a href="#">Diagnostic test</a> (x-ray, blood work)	\$75/visit for lab \$150/visit for x-ray	Not Covered	Full coverage if required by federal law.
	Imaging (CT/PET scans, MRIs)	\$500/visit	Not Covered	<a href="#">Preauthorization</a> is required.
If you need drugs to treat your illness or condition  More information about <a href="#">prescription drug coverage</a> is available at <a href="http://www.networkhealth.com">www.networkhealth.com</a>	Generic drugs Tier 1	\$30/retail Rx or refill or \$75/mail order Rx or refill	Not Covered	Certain generics are available for a \$0 <a href="#">Retail copayment</a> or a \$0 Mail Order <a href="#">copayment</a> . Refer to your formulary. Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription)
	Preferred brand drugs Tier 2	\$160/retail Rx or refill or \$400/mail order Rx or refill	Not Covered	Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription)
	Non-preferred brand drugs Tier 3	50% <a href="#">coinsurance</a> retail Rx or refill or	Not Covered	Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription)

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out of-Network Provider (You will pay the most)	
		50% <a href="#">coinsurance</a> mail order Rx or refill		
	Preferred <a href="#">Specialty drugs</a> Tier 4	\$0/ retail RX or refill at specialty pharmacy	Not Covered	Covers up to a 30-day supply (specialty pharmacy); No mail order
	Non-Preferred <a href="#">Specialty drugs</a> Tier 5	\$0/ retail Rx or refill at specialty pharmacy	Not Covered	Covers up to a 30-day supply (specialty pharmacy); No mail order
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150/visit	Not Covered	None
	Physician/surgeon fees	\$150/visit	Not Covered	None
If you need immediate medical attention	<a href="#">Emergency room care</a>	\$2,000/visit	\$2,000/visit	<a href="#">Copayment</a> waived if admitted inpatient within 24 hours
	<a href="#">Emergency medical transportation</a>	\$150/transport	\$150/transport	None
	<a href="#">Urgent care</a>	\$75/visit	\$75/visit	Services provided by an Out-of-network facility are covered only when received outside the service area. Services received at an Out-of-network non-Hospital-based Urgent Care Facility require that Network Health be notified within one business day.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$1,500/day ,days 1-2	Not Covered	<a href="#">Preauthorization</a> is required.
	Physician/surgeon fees	\$150/visit	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$45/visit	Not Covered	None
	Inpatient services	\$1,500/day ,days 1-2	Not Covered	<a href="#">Preauthorization</a> is required.
If you are pregnant	Office visits	No Charge	Not Covered	<a href="#">Cost sharing</a> does not apply for <a href="#">preventive services</a> . Maternity care may include tests and services described elsewhere in the SBC.
	Childbirth/delivery	\$150/visit	Not Covered	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out of-Network Provider (You will pay the most)	
	professional services			
	Childbirth/delivery facility services	\$1,500/day ,days 1-2	Not Covered	<a href="#">Preauthorization</a> is required.
<b>If you need help recovering or have other special health needs</b>	<a href="#">Home health care</a>	No Charge	Not Covered	Limited to 60 visits per benefit year. <a href="#">Preauthorization</a> is required.
	<a href="#">Rehabilitation services</a>	\$75/visit	Not Covered	Limited to 20 visits each per benefit year for Physical, Occupational, Speech and Pulmonary Therapy. Cardiac Rehab is limited to 36 visits per benefit year. <a href="#">Preauthorization</a> is required.
	<a href="#">Habilitation services</a>	\$75/visit	Not Covered	Limited to 20 visits each per benefit year for Physical, Occupation and Speech Therapy
	<a href="#">Skilled nursing care</a>	\$1,500/day ,days 1-5	Not Covered	Limited to 30 days per benefit year. <a href="#">Preauthorization</a> is required.
	<a href="#">Durable medical equipment</a>	\$150/visit	Not Covered	Limited to 20 DME devices/items per year, whether rented or purchased as indicated in the Policy. <a href="#">Preauthorization</a> is required.
	<a href="#">Hospice services</a>	No Charge	Not Covered	<a href="#">Preauthorization</a> is required.
<b>If your child needs dental or eye care</b>	Children's eye exam	No Charge	Not Covered	Limited to one Routine Eye Exam per 12 month period.
	Children's glasses	No Charge	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

## Excluded Services & Other Covered Services:

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

<ul style="list-style-type: none"><li>• Abortion</li><li>• Acupuncture</li><li>• Bariatric surgery</li><li>• Cosmetic Surgery</li><li>• Dental care</li></ul>	<ul style="list-style-type: none"><li>• Infertility Treatment</li><li>• Long-term care</li><li>• Non-emergency care when traveling outside the United States</li><li>• Oral Surgery</li></ul>	<ul style="list-style-type: none"><li>• Private-duty nursing</li><li>• Routine eye care (Adult)</li><li>• Routine foot care</li><li>• Weight loss programs</li></ul>
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### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

<ul style="list-style-type: none"><li>• Chiropractic care</li></ul>	<ul style="list-style-type: none"><li>• Hearing aids</li></ul>
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**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), Department of Health and Human Services Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov), or you may contact Network Health Member Experience Team at 1-855-275-1400 for more information. Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](http://HealthInsuranceMarketplace.gov). For more information about the [Marketplace](http://Marketplace.gov), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318- 2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), or you may contact Network Health Member Experience Team at 1-855-275-1400 for more information.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

**To see examples of how this plan might cover costs for a sample medical situation, see the next section.**

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## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$0
■ <a href="#">Specialist copayment</a>	\$150
■ Hospital (facility)	
■ Other <a href="#">copayment</a>	\$75

#### This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
[Diagnostic tests](#) (*ultrasounds and blood work*)  
[Specialist](#) visit (*anesthesia*)

**Total Example Cost** **\$12,700**

**In this example, Peg would pay:**

Cost Sharing	
Deductibles	\$0
Copayments	\$1,900
Coinsurance	\$0

#### What isn't covered

Limits or exclusions	\$60
<b>The total Peg would pay is</b>	<b>\$1,960</b>

### Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$0
■ <a href="#">Specialist copayment</a>	\$150
■ Hospital (facility)	
■ Other <a href="#">copayment</a>	\$75

#### This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)  
[Diagnostic tests](#) (*blood work*)  
[Prescription drugs](#)  
[Durable medical equipment](#) (*glucose meter*)

**Total Example Cost** **\$5,600**

**In this example, Joe would pay:**

Cost Sharing	
Deductibles	\$0
Copayments	\$1,600
Coinsurance	\$0

#### What isn't covered

Limits or exclusions	\$20
<b>The total Joe would pay is</b>	<b>\$1,620</b>

### Mia's Simple Fracture

(in-network emergency room visit and follow-up care)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$0
■ <a href="#">Specialist copayment</a>	\$150
■ Hospital (facility) <a href="#">copayment</a>	\$2,000
■ Other <a href="#">copayment</a>	\$75

#### This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)  
[Diagnostic test](#) (*x-ray*)  
[Durable medical equipment](#) (*crutches*)  
[Rehabilitation services](#) (*physical therapy*)

**Total Example Cost** **\$2,800**

**In this example, Mia would pay:**

Cost Sharing	
Deductibles	\$0
Copayments	\$1,300
Coinsurance	\$0

#### What isn't covered

Limits or exclusions	\$0
<b>The total Mia would pay is</b>	<b>\$1,300</b>

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.